## Robert's law firm profile while still employed at Covington & Burling.

Robert E. Wone is an Associate with Covington & Burling, focusing on real estate law. Mr. Wone also advises clients in the area of employment law. Mr. Wone joined the firm after serving as law clerk to the Honorable Raymond A. Jackson, US District Judge for the Eastern District of Virginia.

Mr. Wone's real estate experience includes providing advice in acquisition, disposition, and leasing projects across a variety of office, retail, and residential projects. In 2003, Mr. Wone was the lead Associate in a lease at 1601 K Street, NW named as one of three finalists for "Best Office Lease" by the *Washington Business Journal*. Mr. Wone has advised the NHP Foundation in the disposition, acquisition, and financing of various low and middle income housing developments across the country. He has assisted several national non-profit entities and trade associations in fulfilling their headquarter requirements, including leasing, subleasing, entering into joint ventures with real estate developers, financing (conventional and tax-exempt), and land acquisition and disposition.

Mr. Wone recently advised the Museum of Chinese in the Americas in its lease of new museum space in lower Manhattan to be designed by renowned Vietnam Memorial architect Maya Lin. He also is outside general counsel to the Organization of Chinese Americans, advising on a broad range of policy and business matters for this national non-profit civil rights organization, including its efforts to acquire a national headquarters building.

In 2005, Mr. Wone was reappointed by Virginia Governor Mark Warner as a member of the Governor's Commission on National and Community Service, advising the Governor and other state agencies on community service issues. Mr. Wone is active in national and local bar associations; he serves as President-Elect of the local Asian Pacific American Bar Association and was appointed as a member of the American Bar Association's Advisory Commission on Public Education. Mr. Wone spoke for several years at the American Bar Association's Minority Judicial Clerkship program, a program aimed at encouraging minority law students to seek judicial clerkships, and for the last four years coordinated a similar program in conjunction with other DC bar associations and courts for local law students.

Mr. Wone received his J.D., cum laude, from the University of Pennsylvania Law School in 1999. While at Penn, he was senior editor to the University of Pennsylvania *Journal of Labor & Employment Law* and authored the comment, "How Free is Harassment Free? Employer Liability for Third-Party Racial Harassment", 2 U. *Pa. J. Lab. & Emp. Law* 179 (1999).

Mr. Wone graduated from The College of William & Mary in Virginia in 1996 with an A.B. in public policy. At graduation, he received the College's Algernon Sydney Sullivan award for service. Mr. Wone is involved with the College of William & Mary as an alumnus, presently serving as chairman of the College's Washington DC Advisory Council.

Mr. Wone was born and raised in New York City. He is admitted to the Bar of the District of Columbia and New York State. He is married and resides in Oakton, Virginia.